## STATE OF MISSISSIPPI

## Office of the Governor



## **PROCLAMATION**

WHEREAS, 2024 marks the 87<sup>th</sup> anniversary of the National Apprenticeship Act; and

WHEREAS, in 2024 National Apprenticeship Week celebrates its 10th anniversary of raising awareness of the vital role that apprenticeships play in providing opportunities to the people of Mississippi by allowing apprentices to earn while they learn, developing qualifications and competencies needed to prepare a pathway to high-quality jobs and well-paying careers and ensuring their ability to advance in those careers; and

WHEREAS, the advancement and well-being of Mississippi depend upon the ability to expand opportunities for all Mississippians in the state's workforce through the continued development of skilled workers in their chosen fields; and

WHEREAS, apprenticeship programs provide a proven training model that enables employers to develop and train their future workforce while offering career seekers affordable paths to secure high-paying jobs; and

WHEREAS, apprenticeship programs are uniquely able to meet the changing demands of the Mississippi economy and provide a path for all qualified individuals, including men, women, youth, people of color, rural communities, justice-involved individuals, and individuals with disabilities, to become apprentices and contribute to America's industries; and

WHEREAS, Mississippi supports and recognizes that industry-driven apprenticeship programs, a proven workforce training model, are key strategies to improving job quality and creating access to good-paying, family-sustaining jobs, for all, starting with youth and young adults, while addressing some of our nation's pressing workforce challenges, such as rebuilding our country's infrastructure, addressing critical supply chain demands, modernizing our cybersecurity response, and responding to care economy issues; and

WHEREAS, Mississippi further recognizes that robust, industry-driven apprenticeship programs provide tangible value to both job creators and apprentices, with the potential to increase productivity, improve diversity and inclusion, and reduce recruitment and training costs while providing a pathway to prosperous careers for job seekers.

**NOW, THEREFORE,** I, Tate Reeves Governor of the State of Mississippi, do hereby declare November 17 - 23, 2024, as

## NATIONAL APPRENTICESHIP WEEK

in the State of Mississippi.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Mississippi to be affixed.

DONE in the City of Jackson, on the <u>15</u>day of October in the year of our Lord, two thousand and twenty-four, and of the Independence of the United States of America, the two hundred and forty-ninth.

TATE REEVES GOVERNOR